



MICHIGAN ELECTRICAL EMPLOYEES' HEALTH PLAN



December 2016

TO: ALL PARTICIPANTS OF THE MICHIGAN ELECTRICAL EMPLOYEES' HEALTH PLAN

RE: MICHIGAN ELECTRICAL EMPLOYEES' HEALTH PLAN (the "Plan") – IMPORTANT SPECIAL FUND UPDATE

Dear Participant:

The purpose of this letter is to provide you with information regarding upgrades to the Plan's Special Fund Program. Effective January 1, 2017, the Plan retained WageWorks, Inc. to perform most of the administrative responsibilities relating to the Plan's Special Fund.

WageWorks offers several new and improved options for using your Special Fund account, including a new debit card arrangement ("Healthcare Card") and online claim filing. WageWorks will be mailing Healthcare Cards to eligible participants shortly. With the Healthcare Card, reimbursement payments for covered expenses can be issued directly to the approved health care provider or vendor at the time of sale. You may also submit paper claims requesting reimbursement using WageWorks' claim forms. Reimbursement payments can be issued to you by check or direct deposit. All Plan rules governing your Special Fund account, such as eligibility, funding, covered expenses, etc., continue to apply.

Enclosed are informational materials describing WageWorks' procedures and systems. Note that these materials refer to "health reimbursement arrangements" and "HRAs" – the Special Fund is an HRA. Please review these materials carefully as they provide important information on managing your Special Fund account and using the new Healthcare Card.

In summary, for expenses incurred on or after January 1, 2017:

- Active Participants. WageWorks will process and pay Special Fund claims for active participants in accordance with the terms of the Plan.
- Healthcare Card. WageWorks will process Healthcare Card transactions for all participants who maintain a Healthcare Card.
- Retirees. The Plan Office (TIC) will continue to process and pay all Special Fund claims for retirees using the Plan's current reimbursement procedures.
- Self-Payment. The Plan Office (TIC) will also continue to process all self-payment requests from the Special Fund, including COBRA expenses, using the Plan's current reimbursement procedures.

Note: The Plan Office (TIC) will process and pay all Special Fund claims incurred before January 1, 2017 using the Plan's current reimbursement procedures.

If you have any questions regarding this letter, you may contact the Plan Office at the phone number listed below. If you have any questions regarding WageWorks' policies and procedures or the Healthcare Card, please call 877-924-3967 (877-WageWorks) or visit www.wageworks.com.

Sincerely,

Board of Trustees